

VOLUNTEER CODE OF CONDUCT

As a volunteer in a PCQ Ministry, I :

- 1) Accept and agree to work in accordance with PCQ's Child Protection Policy.
- 2) Will act according to Biblical standards in my personal life and relationships.
- 3) Accept that I will not involve myself in unaccompanied or unobserved activities with participants on any PCQ program.
- 4) Will treat people with respect and dignity regardless of age, gender, religious/denominational affiliation, sexual orientation or personal circumstances.
- 5) Accept and agree to work in accordance with PCQ Child Protection Policy and ChildSafe Procedures.
- 6) Accept responsibility for duty of care for participants in the program.
- 7) Understand that any perpetration of verbal, emotional, physical or sexual abuse or harassment is unacceptable and will be treated seriously and sensitively.
- 8) Will act with courtesy, consideration and good judgement, in all interpersonal relationships.
- 9) Agree to carry out my task in accordance with the principles and values of the Presbyterian Church of Queensland.
- 10) Will not engage in any illegal activity or assist persons engaged in illegal activities.
- 11) Will respect the authority of leaders over me and act in accordance with their directions.
- 12) Will complete training as required by PCQ in relation to the role I will play as a volunteer.
- 13) Will care for and maintain PCQ's resources provided for my program.

PCQ agrees to:

- 1) Educate and train volunteers in their duties and responsibilities.
- 2) Support volunteers as they carry out their roles.
- 3) Provide policies and procedures for best practice and high levels of safety and care.
- 4) Adequately insure its volunteers and their approved programs.